Fiabilite Network Solution Limited Programme
Organization Chart of Implementation in year 2017-18

- **Performance assessment Test (PAT):** The students need to undergo a PAT after the registration. The PAT is a mix of IQ, EQ & Aptitude questions the results of which will determine the content of the subjects to be covered in the Workshop to be attended by the students.
- **Workshop:** A one /two day workshop will be conducted for the eligible students depending upon the strength of the students introducing them to the latest technologies with the job roles prevalent in the market and linking the technologies and the job roles with the text books.

- **Virtual Corporate Program**

  The Program spans for 3-4 months, where in the candidates are given a real life project which needs to be developed based on a customer requirement. The Project execution happens as is from a corporate environment using Agile-Scrum methodology.

  Objectives

  1. Converting a customer requirement as English statement into a project
  2. Brainstorming on the possibilities of problem solution.
  3. Plan/Execute the project in a time bound manner using Scrum methodologies.
  4. Undergo simulation of customer frequent customer requirement changes and managing the delivery timelines
  5. Give the candidates a flavor of the real world scenarios of team leave management, development life cycle challenges etc

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Certification Program

An exam based on the concepts on the job roles learnt over the duration of workshop/Virtual corporate. Candidate must attend a minimum of 4 webinars before the certification. Post the certification, Fiabilite/Partners will do hiring from this lot.
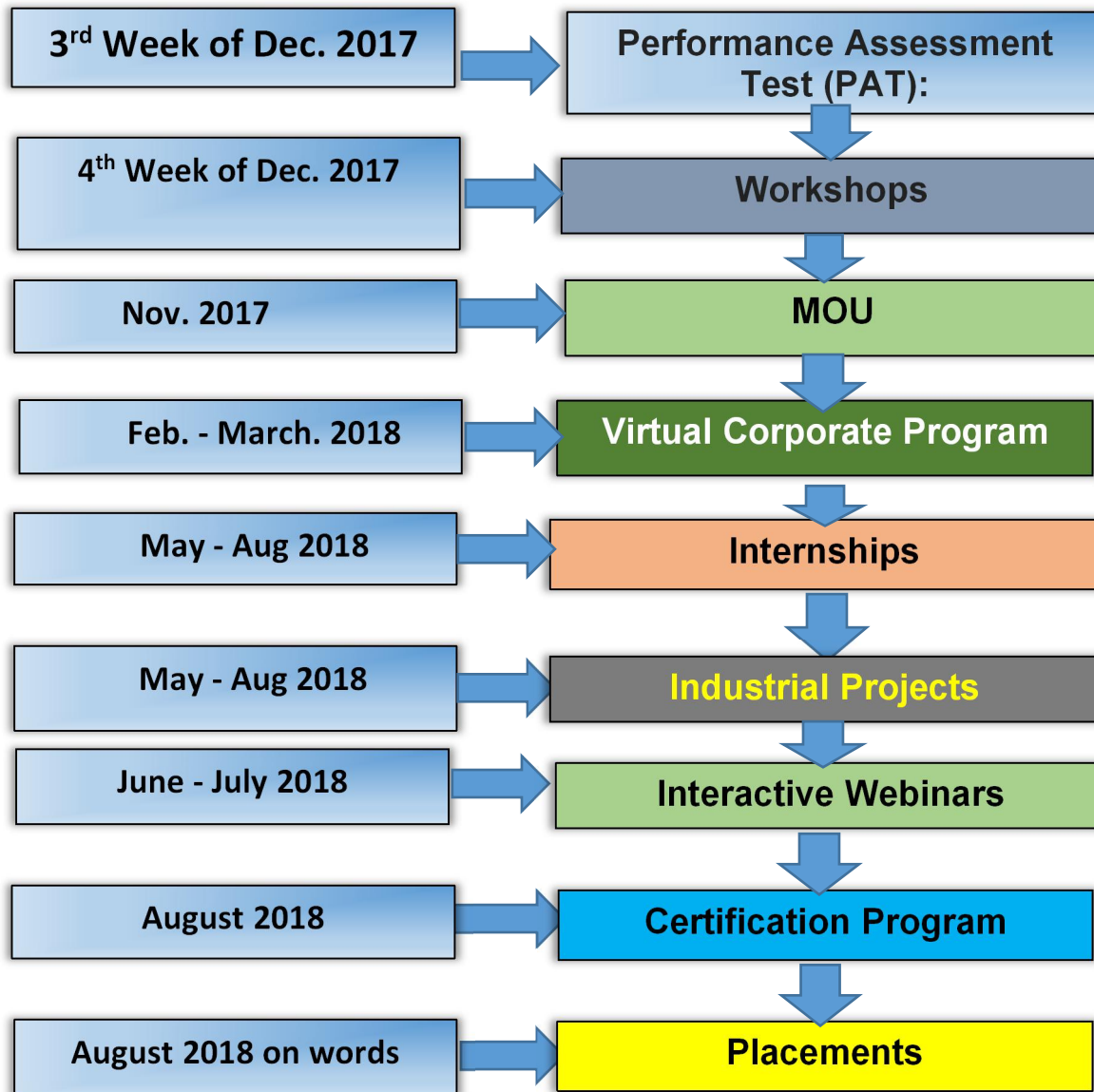
Approaches in other colleges

Flowing are some approaches being followed/discussed

- Roll out the exam , short list candidates for workshop, Organize workshop for Interested candidates, enroll for Virtual corporate, Candidate selection for /virtual corporate and execution , Plan for certification
- Possibility to split the entire program into two phases
    - In College Internship – Where in the students would be guided on the topics/technology and start incremental/progressive project learning. This is to be followed by an internship certificate
    - Project Execution – Implement a incremental/progressive project implementation followed by certification.
- Rollout Registration on Svasetu Portal.
- Have a short 1 hour session by addressing students. Show them the current market scenarios, possibilities of getting themselves upskilled and introduction of program (Glimpse on workshop).

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3rd Week of Dec. 2017	→ Performance Assessment Test (PAT):
4th Week of Dec. 2017	→ Workshops
Nov. 2017	→ MOU
Feb. - March. 2018	→ Virtual Corporate Program
May - Aug 2018	→ Internships
May - Aug 2018	→ Industrial Projects
June - July 2018	→ Interactive Webinars
August 2018	→ Certification Program
August 2018 on words	→ Placements

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Timeline	Activity	Responsible
3rd Week of Dec. 2017	**Performance Assessment Test (PAT):**	Placement Dept. & Dept. Placement Coordinators
4th Week of Dec. 2017	**Workshop**	Fiabilite Resource Persons & Dept. Coordinators
Nov. 2017	**MOU**	Fiabilite Management & IID , NMAMIT & NET
April-June 2018	**Virtual Corporate Program**	Fiabilite Resource Persons & Organized by Dept. Coordinators
June - July 2018	**Interactive Webinars**	Fiabilite Resource Persons & Organized by Dept. coordinators
August 2018	**Certification Program**	Fiabilite
August 2018 on words	**Placements**	Placement Dept. & Dept. Placement Coordinators